



March 2020



Hang in there and stay well!

Whoa, what just happened?

Seems like only a few months ago things were, well, close to perfect. The economy was humming along, people had jobs and our 401Ks were in good shape. Then poof...chaos.

How things have changed!

Beyond social distancing and checking on the health of family and friends, you may find yourself needing to pivot and become more proactive about the job search.

If you need to find a job, are you ready to start the search? If not, consider the following:

- First, don't panic. Instead, develop a plan and follow it.
- Dust off your resume and get it up to date.
- Re-visit your job priorities. What are you looking for?
- Call a recruiter. Check the job boards. See what's out there.
- Re-establish contacts in your professional network. It won't hurt to check in and say "hi."
- Brush up on your interview skills. Be prepared for phone and video interviews as the new normal.

Newsfeed

[Essential tips for a video job interview](#)

Given the current "stay at home" environment, companies prefer to conduct more video interviews. Our friends at Monster do a good job of outlining some of the steps you should take to prepare for a video interview.

[10 tips for safe face-to-face meetings](#)

If an in-person meeting or interview is your only option, then this article will walk you through some tips to consider in order to minimize the risk.

Latest Openings

Perm Positions
<p>Rochester - Director of Technology to \$130K: <i>Be the "go to" person.</i> Hands-on position, responsible for staff management, project management, policy/procedure development, as well as strategy development in conjunction with corporate goals and objectives. Must have 7+ years supervision and management experience, preferably some in manufacturing environments. Previous ERP, network infrastructure (desktop and server), telephony and VMware experience is desired. Strong organization and communications skills are a must.</p>
<p>Minneapolis - Junior IT Support to \$50K: Downtown Mpls firm needs an IT Support Analyst to <i>provide end-user support for a Windows environment that utilizes a ticket system supporting dozens of applications.</i> Responsibilities will not be siloed and training opportunities are plentiful. Candidates should have 6 mo. -2 years previous IT support experience, have excellent communication skills, be very engaging and enjoy assisting others.</p>
<p>Twin Cities - Diverse Full Stack Sr .NET: <i>Jumpstart your career with diverse project exposure</i> as a senior full stack .NET developer. Build .NET web apps and dynamic components for client-based web/ecommerce sites, as well as designing and creating data models. Must have 5+ years' experience utilizing C#, ASP.NET, MVC, WebForms, Rest APIs, SQL Server, SSRS, SSIS, Visual Studio. Familiarity with: IIS, Azure Cloud Services, AWS, JavaScript libraries such as React, Angular JS, jQuery and Mobile development is a plus. This position is "open" in terms of compensation</p>
Contract Positions
<p>Twin Cities - Contract Embedded C++: Medical device manufacturer is looking for a Software Eng. to <i>develop</i></p>

- Many companies are running on limited or remote staff. The interview process will take longer. Be patient.
- Stay positive!

While I doubt we'll forget this moment in history any time soon, I'm convinced this too will pass. I'm also convinced that by acting on the suggestions above, you'll be in a better position to take on whatever career challenges might come your way.

At right are a couple articles that highlight some of the day-to-day changes in today's job market. In addition, I've posted a number of current job openings for you to review in case you're in the market.

As always, if you have questions, don't hesitate to call.

Thanks, and stay healthy!

- Mike

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embedded software for a variety of projects. The ideal candidate is someone who has 5+ years' embedded development experience in C/C++. Previous medical device experience is a plus. The duration for this contract is expected to be 6-12 mo.; rates up to \$90/hr for the right individual.

West Metro Java Contract - 12+ mo.: High-profile Minneapolis/St. Paul-based client is looking to add a full stack Java developer to its existing team for a 12+ mo. project. Ideal candidates must have 3-5+ years of full stack Java development experience. The back-end consists of Java/Spring Boot; front-end will use Angular/React; experience with Kubernetes, Docker and Kafka will help. All work will be done on-site. Compensation is open.

Minneapolis Java Contract - 6+ mo.: Seven+ years' Java software development experience, both front-end and back-end. Database experience such as MySQL and, ideally, MongoDB. Good understanding of the SDLC; building, testing, quality enforcement to release (e.g. Maven, JUnit, Cucumber, Sonar, Clover, DBDeploy etc.). Good understanding of DevOps/Continuous Delivery and related tools (Puppet, Chef, etc.). **Remote possibilities.**

Minneapolis PHP Contract - 6+mo.: Twin Cities-based client is looking for a senior level PHP/Laravel developer for a **remote contract up to 6 mo. long.** In addition to PHP and Laravel, experience with interactive JS tools such as Vue.JS, React or recent versions of Angular are a must. Rates are open on a C2C arrangement.

SE Metro Java Contract - 12 mo.+: **High-profile SE metro client** is looking to add a full stack Java developer to its existing team for a 12+ mo. project. Ideal candidates must have 5+ years of full stack Java development experience. The back-end consists of Java/Spring Boot; front-end will use Angular/React; experience with Kubernetes, Docker and Kafka will help. All work will be done on-site. Compensation is open.

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G5 Solutions is your trusted IT staffing partner for the Minnesota market. Our mission is to supply the best companies with the best talent, whether you're looking for direct hire, contract or contract-to-hire. Let us help you define your IT staffing strategy.



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